

ATHE · LEVEL 4 · BUSINESS &amp; MANAGEMENT

# Certificate in Workforce Performance Development

Qualification Number: 610/1200/2 | Total Credits: 14 | Graded: Pass / Fail

AWARDING BODY  
ATHELEVEL  
RQF Level 4DURATION  
4–6 WeeksSTUDY MODE  
Distance LearningASSESSMENT  
Assignment-Based

## COURSE OVERVIEW

The ATHE Level 4 Certificate in Workforce Performance Development is a 14-credit, Ofqual regulated qualification designed for supervisors and line managers who want to improve how their teams learn, perform and grow.

This qualification develops the skills you need to identify organisational learning needs, manage team performance and support individual development — all critical for anyone stepping into or already holding a management role.

Delivered fully online via UK Versity, it can be studied at your own pace with full tutor support and no examinations.

## UNITS OF STUDY

- **Contribute to the Identification and Analysis of Organisational Learning Needs** 5 Credits  
Understand how organisational context influences learning needs and conduct learning needs analysis
- **Manage, Foster and Develop Team Performance** 5 Credits  
Conduct team performance analysis and develop plans to support team learning and growth
- **Manage and Develop Individual Performance** 4 Credits  
Plan and manage individual team member development effectively

## CAREER PROGRESSION

- Supervisory and line management roles across all sectors
- L&D (Learning & Development) and HR functions
- Progress to ATHE Level 5 or Level 7 qualifications
- Strengthen your CV for promotion within your current organisation
- Advanced Learner Loans available in the UK

## ASSESSMENT METHOD

- No Exams
  - Assignment Based
  - Tutor Feedback
  - Flexible Deadlines
- 100% Online

### COURSE FEE

**£450 + VAT**

VAT applicable for UK learners

## ENTRY REQUIREMENTS

- ✓ Typically aged 16 and above
- ✓ Level 3 qualification in Business & Management or a related subject
- ✓ Level 3 in a non-related subject also accepted
- ✓ Equivalent international qualifications accepted
- ✓ IELTS 5.5 or CEFR B2 for non-native English speakers
- ✓ Pearson PTE Academic 42–49 accepted

## HOW YOU'LL STUDY

Distance Learning / Blended / Full Time. Start any day of the week — onboarding within the hour. Full access to recorded lectures, eBooks, case studies, and tutor support via the online LMS platform.

The Certificate is issued by ATHE – the Awarding Organisation. UK Versity Online Limited (Centre Number 889) is an accredited and approved delivery centre for ATHE qualifications.

## ENROL TODAY

Visit [www.ukversity.co.uk/enrolment](http://www.ukversity.co.uk/enrolment) or contact us on the details below to speak to an adviser before enrolling.