

Overview

The overarching aims of the qualifications are to develop knowledge, understanding and skill in coaching and/or mentoring, so these techniques can be used effectively with a wide range of individuals in and across organisations operating in different sectors. The qualifications will establish the connection between coaching, mentoring and the achievement of personal effectiveness, professional performance and organisational goals. It will provide the opportunity for learners to develop knowledge and understanding in both mentoring and/or coaching techniques depending on whether learners choose to follow a programme of study leading to a Certificate in Coaching or a Certificate in Mentoring or a Diploma in Coaching and Mentoring.

In addition, the units will provide opportunities for application of the learning leading to improved performance in the role of coach and/or mentor. Learners will be able to work with individuals in a business context, an education/training context or the not-for-profit sector. These opportunities can be applied to staff working at different levels in the organisations. This will facilitate embedding of improved practice leading to higher levels of personal development and professional practice from those being coached or mentored and subsequently higher achievement of institutional goals and success. This is increasingly important in the changing and competitive environments in which organisations operate. This can lead to the development of an institutional culture of coaching and mentoring.

Entry Requirements

This qualification is designed for learners who have the appropriate levels of experience and maturity to take on the roles of coach and mentor. For example, the learners may have extensive experience of working in the roles where mentoring or coaching is taking place. It is likely that learners will at least be aged 21 and above.

For learners who have recently been in education or training the entry profile is likely to include one of following:

- a level 5 or level 6 qualification in a range of subject areas
- other equivalent international qualifications
- qualifications and/or training in coaching or mentoring.

Learners must have an appropriate standard of English to enable them to access relevant resources and complete the unit assignments.

Modules:

To obtain the Level 6 Diploma in Coaching and Mentoring for People in Business/Organisations and/or the Level 6 Diploma in Coaching and Mentoring for People in Education and/or Training, learners are required to complete at least one of the following structures:

- Principles and practice of coaching and mentoring
- Personal development for coaches and mentors



- Coaching for business/organisational improvement
- Mentoring business/organisation professionals
- Managing mentoring or coaching in organisations

Assessment and Verification

All units within this qualification are internally assessed via assignments and externally verified by awarding organisation. There are no examinations in this course.

Course Material

Course material, including presentations; handouts, assignment briefs and e-books are made available to enrolled learners. In addition to this, the learners also get the course handbook and tutorial via emails to support the learning.

Progression

Learners may progress to:

- employment opportunities for progression in their current role
- a higher level ATHE qualification at Level 7 or above, in a related subject
- progress to the first year of a degree programme

Key Facts

Awarding Body:	Awards for Training and Higher Education (ATHE)
Course Duration:	4-6 months
Method of study:	Blended Learning / Full Time / Part Time / Distance Learning
Qualification Level:	6

Disclaimer:

We do everything we can to ensure that information on our website is correct, however details may change, and we cannot accept responsibility for errors or omissions. For more detailed information about the course visit-

<https://www.athe.co.uk/qualifications/coaching-and-mentoring>